

Introducing...

# *California* **HR Decision Support Network**

The Complete HR Solution Crafted Specifically  
for California Professionals

*BNA's resources  
will change the way  
you do business.*



**BNA**<sup>®</sup>  
Essential Information  
Expert Analysis



# BNA brings you invaluable resources:

## Custom research on California's regulations

**24/7 access and easy searching will help you find specific information when you need it!**

*California HR Decision Support Network* is a tailored service that combines **custom research**, summaries of California's HR rules and regulations, **strategic white papers**, and **audioconferences on hot topics** with a subscription to BNA's classic research tool: *Human Resources Library*.



### With BNA's help you can:

- **Answer** the pressing questions that you and your department face every day
- **Provide** research into best practices
- **Benchmark** your achievements
- **Keep up** with the latest HR developments that affect your organization.

# Options and department-wide access to **Human Resources Library**.

As a member of *California HR Decision Support Network*, you benefit from a variety of support services, including:

**1. Custom Research.** Have questions? BNA will give you comprehensive, written answers. Within five business days, you can expect a report including your answer, a short summary of articles reviewed, and an annotated bibliography of internal and external sources.

**2. California State Summaries and Reference Charts.** Packed with information and guidance on the specific challenges that California HR professionals face every day. Up-to-the-minute updates as laws and regulations change.

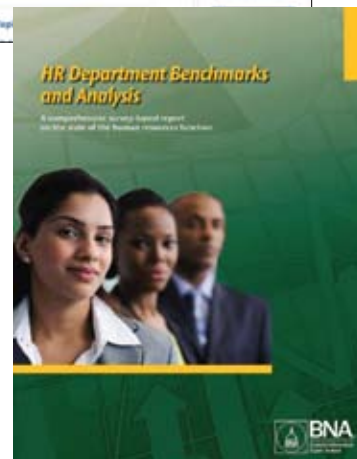
**3. Human Resources Library:**

- Fast answers to 2,400 HR questions
- The easily customized HR Policy Handbook
- Job Description Wizard: a tool to help you write comprehensive job descriptions quickly and easily
- Selected full text of federal laws and regulations
- Tools for strategic planning and organizational effectiveness
- Weekly breaking news and e-mail updates.

**4. Strategic White Papers/Case Studies.** You'll receive strategic white papers designed to provide you with the kind of in-depth, single-issue focus you need to become an expert in the subject areas that matter most. Your feedback, along with suggestions from other California HR professionals, will drive our selection of "hot" topics.

**5. Webinars/Audioconferences.** Members receive unlimited access to past and present BNA HR audioconferences and webinars, including an average of two live conferences per month. Every 60-90 minute event includes lively, dynamic presentations from top speakers, helpful live Q&A sessions, and digital downloads.

**6. Research and Benchmarking Studies.** Rather than pay an HR consultant or market research firm tens of thousands of dollars, take advantage of your BNA membership. You'll receive annual benchmarking reports on matters of the day such as labor management negotiations, job absence and turnover.



*California HR Decision Support Network* is an ideal solution for professionals who want **24/7 service**, fast answers, strategic planning, and custom research tailored to their needs.

**Find out more!**  
Visit BNA's HR and Payroll Store at [hrcenter.bna.com](http://hrcenter.bna.com).  
Or call us at **800-372-1033**.

## About BNA

Essential Information.

Expert Analysis.

BNA delivers specialized information to human resources, legal, business, and government professionals at every level of expertise. As the leading independent publisher of print and electronic news, analysis, and reference products, BNA has provided intensive coverage of new developments for more than 75 years.

An extensive network of more than 500 BNA editors, reporters, and correspondents, posted at federal, state, and international government offices, courts, and other key locations, ensures that you have timely information and expert analysis of the issues that matter most. Our authoritative, nonpartisan publications are recognized for their editorial excellence and objectivity.

See why BNA's fast, reliable HR answers make us the most trusted information leader in the industry. Visit BNA's HR and Payroll Store at [hrcenter.bna.com](http://hrcenter.bna.com) to learn more.



1801 S. Bell Street • Arlington, VA 22202  
800.372.1033  
[hrcenter.bna.com](http://hrcenter.bna.com)