

BNA's Payroll Decision Support Network

BNA membership services offer the most comprehensive solutions to your payroll questions, from policy to practice and at each step along the way.

**BNA's resources will change
the way you do business.**



and department-wide access to *Payroll Library*.

Strategic White Papers/Case Studies. You'll receive strategic white papers designed to provide you with the kind of in-depth, single-issue focus you need to become an expert in the subject areas that matter most. Your feedback, along with suggestions from other payroll professionals, will drive our selection of "hot" topics.



Webinars/Audioconferences. Members receive unlimited access to past and present BNA payroll webinars and audioconferences, including an average of two live conferences per month. Bring your entire staff! Topics include supplemental wages, 409A, deferred compensation reporting, and military leave.

State	Hourly Minimum Wage Rate		Federal Employees		Credit for Meals/Lodging
	Minimum	Future Hourly Maximum Wage Rate	Minimum Cash Wage	Maximum Credit of	
Alabama	\$5.25	\$5.50, eff. 1/1/2008	\$2.13	\$2.75	Yes
Alaska	\$7.15	None	\$7.15	None	None
Arizona	\$4.75	\$5.50, eff. 1/1/2008	\$3.75	\$3.00	Yes
Arkansas	\$6.25	None	\$3.63	\$3.63	Yes
California	\$7.50	\$8.00, eff. 1/1/2008	\$7.50	None	Yes
Colorado	\$6.85	\$7.22, eff. 1/1/2008	\$3.83	\$3.02	Yes
Connecticut	\$7.85	None	\$5.41	\$2.24 (General Inv. Prop.)	Yes
Delaware	\$6.85	\$7.15, eff. 1/1/2008	\$2.23	\$5.62	None
District of Columbia	\$7.00	None	\$2.29	\$4.23	Yes
Florida	\$6.87	\$6.79, eff. 1/1/2008	\$2.88	\$3.02	None
Georgia	\$5.15	None	\$3.13	None	None
Hawaii	\$3.28	None	\$3.28	\$3.28	Yes

State Summaries and State Comparisons.

Are you expanding into other regions of the country? Our State Quick Reference Charts give you fast, reliable answers. These charts are packed with information and guidance on the challenges that payroll professionals face every day, with up-to-the-minute updates as laws and regulations change.

Payroll Decision Support Network is an ideal solution for professionals who want 24/7 service, fast answers, strategic planning, and custom research tailored to their needs.

- **Find out more!**
Visit BNA's HR and Payroll Store at hrcenter.bna.com.
- **Or call us at 800-372-1033.**

Let *Payroll Decision Support Network* help you answer the tough questions that you and your colleagues face every day.

- How should my company handle supplemental wages?
- Am I compliant with 409A?
- How do I handle military leave?
- What are the requirements for deferred compensation reporting?

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Major Topics Covered

Administration

- Budget Management
- Government Laws and Regulations
- Limiting Liability and Exposure
- International Payroll/Canadian Payroll

Wage/Hour

- Exempt or Nonexempt?
- Rate and Overtime Calculations
- Compensable Time
- Wage Payment Requirements

Worker Status

- Independent Contractor or Employee?
- Resident and Nonresident Aliens
- Expatriates

Taxation

- Taxable Fringe Benefits
- Tax Calculations
- Remittance Requirements
- Supplemental Pay Taxation
- State and Local Taxes
- Unemployment Insurance
- Workers' Compensation

Reporting

- Federal, State and Local Interactive Forms
- Federal Tax Reporting
- State and Local Tax Reporting
- Unemployment Insurance Reporting
- Other Reporting Requirements

Support, Garnishments, & Levies

- Tax Levies
- Federal and State Child Support
- Federal and State Garnishment
- Other Wage Deduction Laws

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About BNA

Essential Information. Expert Analysis.

BNA delivers specialized information to human resources, legal, business, and government professionals at every level of expertise. As the leading independent publisher of print and electronic news, analysis, and reference products, BNA has provided intensive coverage of new developments for more than 75 years.



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