



HR Decision Support Network®

A membership-based service exclusively designed to support HR professionals

The ideal solution for professionals who want 24/7 service.



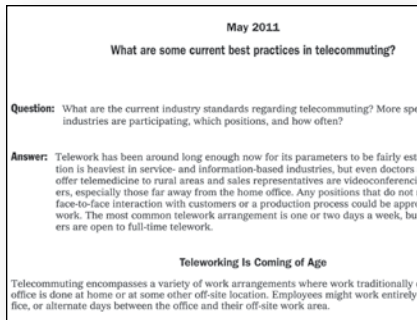
For more information, call 800.372.1033 or visit bna.com

HR Decision Support Network®

A membership-based service exclusively designed to support HR professionals

- 1** **Human Resources Library™**
The most complete, must-have reference providing regularly updated information on policies, laws, and regulations
- 2** **State Requirements**
State Law Summaries and Quick-Reference Charts, including our NEW State Chart Builder
- 3** **Custom Research**
Comprehensive answers on whatever challenges your organization faces up to 12 times per year
- 4** **Webinars**
24 live HR webinars per year, including a two-year video archive. HRCI Credits included!
- 5** **Research and Benchmarking Studies**
Get trusted metrics and benchmarking data for assessing the HR function
- 6** **Strategic White Papers/Case Studies**
Rely on the in-depth, single-issue focus of these resources to become an expert in the subject areas that matter most

HR Decision Support Network®



Custom Research

Have questions? BNA will give you comprehensive, written answers. Within five business days you can expect a report including your answer, a short summary of articles reviewed, and an annotated bibliography of internal and external sources. You'll also learn from others' questions through our members-only shared network of Q&A's.



Human Resource Library

The most complete, must-have reference providing regularly updated information on policies, laws, and regulations. You get:

- Fast Answers to 2,400 HR questions
- The easily customized HR Policy Handbook
- Job Description Wizard: a tool to help you write comprehensive job descriptions quickly and easily
- Selected full text of federal laws and regulations
- Tools for strategic planning and organizational effectiveness
- Weekly breaking news and e-mail updates



Research Surveys & Reports

Rather than pay an HR consultant or market research firm tens of thousands of dollars, take advantage of your BNA membership. As a member, you'll get:

- HR Department Benchmarks and Analysis (\$1,295 value)
- Employer Bargaining Objectives: Survey Analysis, Trends, and Insights for Labor-Management Negotiations (\$275 value)
- Quarterly Job Absence and Turnover Report (\$140 value)

Become a member today. Contact your BNA Account Executive at 800.372.1033 or visit bna.com

As part of the HR Decision Support Network, you'll also get other services designed to make your job easier:

Strategic White Papers/Case Studies

You'll receive strategic white papers designed to provide you with the kind of in-depth, single-issue focus you need to become an expert in the subject areas that matter most. Your feedback and suggestions from other HR professionals drive our selection of hot topics.

State Requirements

Find state law summaries and quick reference charts to help you stay on top of local requirements. **NEW State Chart Builder now included!**

Webinars

Members receive unlimited access to past and present BNA HR webinars, including an average of two live conferences per month. Every 60-90 minute event includes lively, dynamic presentations from top speakers, helpful live Q&A sessions, and digital downloads. **HRCI Credits included!**

Become a member today!

For information & downloads,
visit bna.com/hrdsn

Get Answers

to pressing questions that
you and your department
face every day.

Whether it's through your 12
custom research questions,
searching the reference services,
or reviewing our collection of white
papers and survey reports, BNA is
your source for answers in every
area of HR administration. Get the
best practice information you need
for every member of your
department.

Train & Advise

with best practices
and benchmark
your achievements.

Our services are designed to give
you and your staff the support you
need. Use our webinar program for
training and HRCI certification,
research best practices in strategic
planning and effective management,
and see what your peers are saying
in HR benchmarks or asking as part
of custom research.

Stay Current

with the latest HR
developments that affect
your organization.

Get regular e-mail updates on legislative
developments, court decisions, and industry
trends. Follow key changes to federal and
state laws relevant to your organization.

To learn more about
BNA Human Resources,
contact your BNA Representative
at 800.372.1033.



1801 South Bell Street
Arlington, Virginia
22202