



BNA's Payroll Decision Support Network™

The most comprehensive solution to your payroll questions.

Change the way you do business with BNA's payroll resources.



For more information, call 800.372.1033 or visit bna.com/PayrollDSN

The screenshot shows the BNA HR & Payroll Resource Center website. The navigation bar includes links for HOME PAGE, ABOUT, GETTING STARTED, CONTACT US, MY FOLDERS, PREFERENCES, SITE MAP, HELP, and SIGN OUT. The main content area is divided into several sections:

- FAST ANSWERS:** A section for quick answers to frequently asked questions.
- FORMS & TABLES:** Includes interactive forms and federal payroll tables and charts.
- STATES:** A section for state-specific information, including a chart builder and state charts. A dropdown menu is visible for selecting a state.
- STRATEGIC WHITE PAPERS:** A collection of in-depth articles on various payroll topics.
- PAYROLL BENCHMARK REPORT:** A section for benchmarking studies and reports.
- INDEXES & FINDING AIDS:** A directory of various guides and indexes.
- CUSTOM RESEARCH:** A section for requesting custom research on specific payroll questions.
- PAYROLL ADMINISTRATION GUIDE:** A comprehensive guide covering various payroll topics, including federal tax coverage, wage and benefits, and international payroll.
- FEDERAL INFORMATION:** A section for federal tax and regulatory information.
- LATEST NEWS & UPDATES:** A section for the latest news and updates in the payroll industry.
- FROM THE EDITORS:** A section for editorial content and insights.
- WEBINARS:** A section for live webinars on various payroll topics.

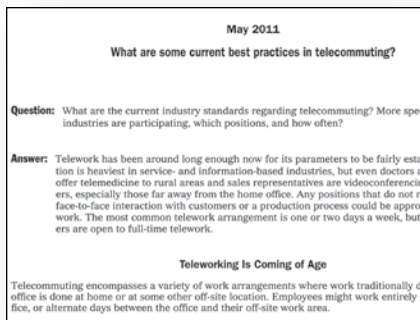
Numbered callouts (1-6) highlight specific features: 1. Payroll Library, 2. State Summaries/State Comparisons, 3. Strategic White Papers/Case Studies, 4. Research and Benchmarking Studies, 5. Custom Research, and 6. Webinars.

BNA's Payroll Decision Support Network™

BNA brings you the best of both worlds: Custom research on your most pressing payroll questions and department-wide access to *Payroll Library*™.

- 1 **Payroll Library™**
The most complete research information available for payroll professionals, providing regular updates on policies, laws, and regulations.
- 2 **State Summaries/State Comparisons**
State Charts covering benefits, compensation, hiring, leave, and more, as well as our NEW State Chart Builder.
- 3 **Strategic White Papers/Case Studies**
Rely on the in-depth, single-issue focus of these resources for strategic planning and effective management.
- 4 **Research and Benchmarking Studies**
Receive annual studies and reports on Payroll Benchmarks, overpayments, and more.
- 5 **Custom Research**
Comprehensive answers on whatever challenges your organization faces, up to 12 times per year.
- 6 **Webinars**
24 live BNA payroll webinars per year, including a multi-year archive of past webinars. APA RCH Credits included!

Payroll Decision Support Network™



Custom Research

Have questions? BNA invites you into an open dialogue about your most pressing concerns. We'll help you frame the right question so that you get the right answer. Within five business days, you can expect a comprehensive written report including your answer, a summary of articles reviewed, and an annotated bibliography of internal and external sources. You get 12 custom answers per year.

Payroll Library

The *Library* provides guidance and regular updates in every area of payroll administration and compliance, including:

- Fast Answers™ and reliable explanations to payroll questions
- Interactive forms and helpful state comparison charts
- Quick state search, with specific wage and tax laws in many localities
- Exclusive coverage of the annual American Payroll Association conference
- Federal information: exclusive electronic access to the IRS's Employer's Tax Guide, Publication 15, Circular E

Webinars

Members receive unlimited access to BNA payroll webinars, which includes an average of two live conferences per month and a two-year archive of past webinars that ensures you'll never miss one. Every 60-90 minute event includes lively, dynamic presentations from top speakers, helpful live Q&A sessions, and digital downloads. Bring your entire staff! **APA RCH Credits included!**



**Contact your
BNA Account Executive
at 800.372.1033
or visit [bna.com/
PayrollDSN](http://bna.com/PayrollDSN)**

As a subscriber to *Payroll Decision Support Network*, you'll also gain access to an array of custom resources, tailored to your needs and those of your department, including:

Strategic White Papers/Case Studies

You'll receive strategic white papers designed to provide you with the kind of in-depth, single-issue focus you need to become an expert in the subject areas that matter most. Your feedback, along with suggestions from other payroll professionals, will drive our section of "hot" topics.

Exclusive coverage of the annual American Payroll Association conference

State Summaries and State Comparisons

Our State Charts and Law Summaries give you fast, reliable answers. Packed with information and guidance on the challenges that payroll professionals face every day, you'll get up-to-the-minute updates as laws and regulations change. **Includes NEW State Chart Builder!**

Research and Benchmarking Studies

Rather than pay a payroll consultant or market research firm tens of thousands of dollars, take advantage of your BNA membership. Access annual studies and reports on Payroll Benchmarks, overpayments, and more.

Join the network today!

For information & downloads,
visit bna.com/PayrollDSN

Get Answers

to pressing questions that
you and your department
face every day.

Whether it's through your
12 custom research
questions, searching the
reference services, or
reviewing our collection of
white papers and case
studies, BNA is your source
for answers in every area of
payroll administration. Get
the best practice
information you need for
every member of your
department.

To learn more about
BNA Payroll, contact
your BNA Representative
at 800.372.1033

Train & Advise

with best practices
and benchmark
your achievements.

Our services are designed
to give you and your staff
the support you need. Use
our webinar program for
training and APA RCH
certification, research best
practices in payroll
processing and
management, and see
what your peers are saying
in payroll benchmarks or
asking as part of custom
research.



Stay Current

with the latest payroll
developments that affect
your organization.

Get regular e-mail updates
on legislative developments,
court decisions, and industry
trends. Follow key changes to
federal and state rules and
regulations relevant to your
organization.

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