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LABOR & EMPLOYMENT LAW RESOURCE CENTER™

The *Labor & Employment Law Resource Center* is a cutting-edge online platform that integrates exclusive legal analysis and practice tools from the nation's leading labor and employment law experts together with Bloomberg BNA's renowned news coverage and comprehensive primary source information.

Expert Analysis

Find unique solutions to your challenging research problems with in-depth, results-oriented guidance from renowned experts in the field. This exclusive suite of articles and videos by top labor and employment law practitioners offers their real-world experience on today's fast-moving legal landscape.

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Increase your efficiency and productivity by using proven, exclusively developed templates and tools – including client letters, checklists and forms, contract clauses by union, HR policy handbook, NLRB new ruling finder, and sample safety policies.

Source Documents

Access full-text decisions of the most significant labor and employment law cases – find a case by citation, keyword, or by using our Headnote Finder. You'll also be able to search federal and state statutes, regulations, and agency documents.

Key Laws & Regulations Covered:

- National Labor Relations Act
- Labor-Management Reporting and Disclosure Act
- Fair Labor Standards Act
- Title VII of the 1964 Civil Rights Act
- Other anti-discrimination laws
- Family and Medical Leave Act
- Americans with Disabilities Act
- Occupational Safety and Health Act
- Federal regulations enforcing these laws
- Comparable state laws and regulations



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Labor and employment law continues to grow more complex each day. It's never been more important to provide your clients with timely and reliable advice. Bloomberg BNA's *Labor & Employment Law Resource Center*™ provides practitioners with an authoritative resource for finding solutions and developing strategies for issues such as disabilities; labor relations; discrimination; wages, hours and leave; occupational safety; and more.

You'll get up-to-date news, expert analysis from respected practitioners and Bloomberg BNA's own legal editors, and practical research tools – on a comprehensive, searchable web platform.

NOW, EVERYTHING YOU NEED IS AVAILABLE IN ONE PLACE.

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BNA Insights Author



LABOR & EMPLOYMENT LAW RESOURCE CENTER™

Your single, comprehensive source for labor and employment law research and analysis.

1 Zero in on specific practice areas with convenient Topic Tabs.

2 Gain a deeper understanding of legal issues with our proprietary collection of analytical publications.

3 Consult the source itself with our comprehensive database of court and agency rulings, arbitration outcomes, statutes, regulations, and agency documents.

4 Save time and improve your productivity with practice tools, including checklists, forms, and aids.

5 Search quickly and efficiently with easy-to-use search tools.

6 Access our extensive archive of case law for details on the latest decisions.

7 Understand the implications of recent developments with *BNA Insights* articles and videos.

8 Stay informed with breaking news coverage from *Daily Labor Report*®.

The screenshot displays the Bloomberg BNA Labor & Employment Law Resource Center website. The interface is organized into several key sections, each highlighted with a numbered callout:

- 1** **Topic Tabs:** A horizontal navigation bar at the top lists various practice areas such as Daily Labor Report, Disabilities Law, Discrimination Law, Individual Employment Rights, Labor Arbitration & Collective Bargaining, Labor Relations, Occupational Safety, and Wages, Hours & Leave.
- 2** **Grid of Analytical Publications:** A central grid of icons represents different content types, including All BNA Labor & Employment News Reports, Disabilities Law, Discrimination Law, Individual Employment Rights, Labor Arbitration & Collective Bargaining, Labor Relations, Occupational Safety, and Wages, Hours & Leave.
- 3** **Search Tools:** A prominent search box is located at the top right, with options for search history, saved searches, and advanced search. Below it, a 'Find Cases' section offers search by citation and keyword, along with an 'Advanced Search' and 'Headnote Finder'.
- 4** **Practice Tools:** A section titled 'LEGAL ANALYSIS' provides links to 'BNA Books' (e.g., The Developing Labor Law, Employment Discrimination Law) and 'BNA Editorial Analysis' (e.g., Affirmative Action Compliance, Collective Bargaining and Contract Clauses).
- 5** **Search Tools (Detailed):** A detailed view of the search interface, showing filters for 'Find this case' and 'Find cases citing this case', and options to browse or search classification outlines.
- 6** **Case Law:** A 'LATEST CASES' section lists recent legal decisions, such as 'Labor Relations: Secondary Boycott Suit Rejected; Proximate Cause Was Not Proven' and 'Discrimination: Race, National Origin Bias Claims Of Egyptian Urologist Are Rejected'.
- 7** **BNA Insights:** A section for 'BNA INSIGHTS' featuring articles like 'Does the NLRA Give Employees a Right to Badmouth Employers Online?' and 'New Americans with Disabilities Act Amendment Act: Regulations: EEOC Expands Coverage of ADA to You and Your Employees'.
- 8** **Daily Labor Report News:** A section for 'DAILY LABOR REPORT NEWS' with headlines such as 'Massey Mine Blast Called "Man-Made"; Report Says Explosion Preventable' and 'Missouri Law's Upper Age Limit Doesn't Violate U.S. Constitution'.

Additional sections visible include 'RELATED RESOURCES' (Benefits Practice Center, BNA Labor Plus), 'SUBSCRIBER FEEDBACK', and 'ALL BNA LABOR & EMPLOYMENT NEWS REPORTS' (Construction Labor Report, Daily Labor Report, etc.).

EXPERT LEGAL ANALYSIS.

PRACTITIONER GUIDANCE

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Affirmative Action Compliance (Analysis) > Executive Order No. 11,246

- Executive Order No. 11,246
- OVERVIEW

[Executive Order No. 11,246](#) prohibits discrimination by federal contractors and subcontractors with government contracts exceeding \$10,000. The order also requires employed and employees are treated without regard to race, color, religion, sex, or national origin. Nonconstruction contractors or subcontractors with 50 or more employees must develop, implement, and maintain a written affirmative action plan for each of their establishments.

The Office of Federal Contract Compliance Programs enforces [Executive Order 11,246](#) and is authorized to impose sanctions for noncompliance.

- Basic Provisions
- Requirements

Contracts subject to [Executive Order 11,246](#) must contain an equal opportunity clause specifying the contractor's agreement not to discriminate against employees of national origin and to take affirmative action to increase minority and female participation in the workplace. ¹ The clause also requires contractors to:

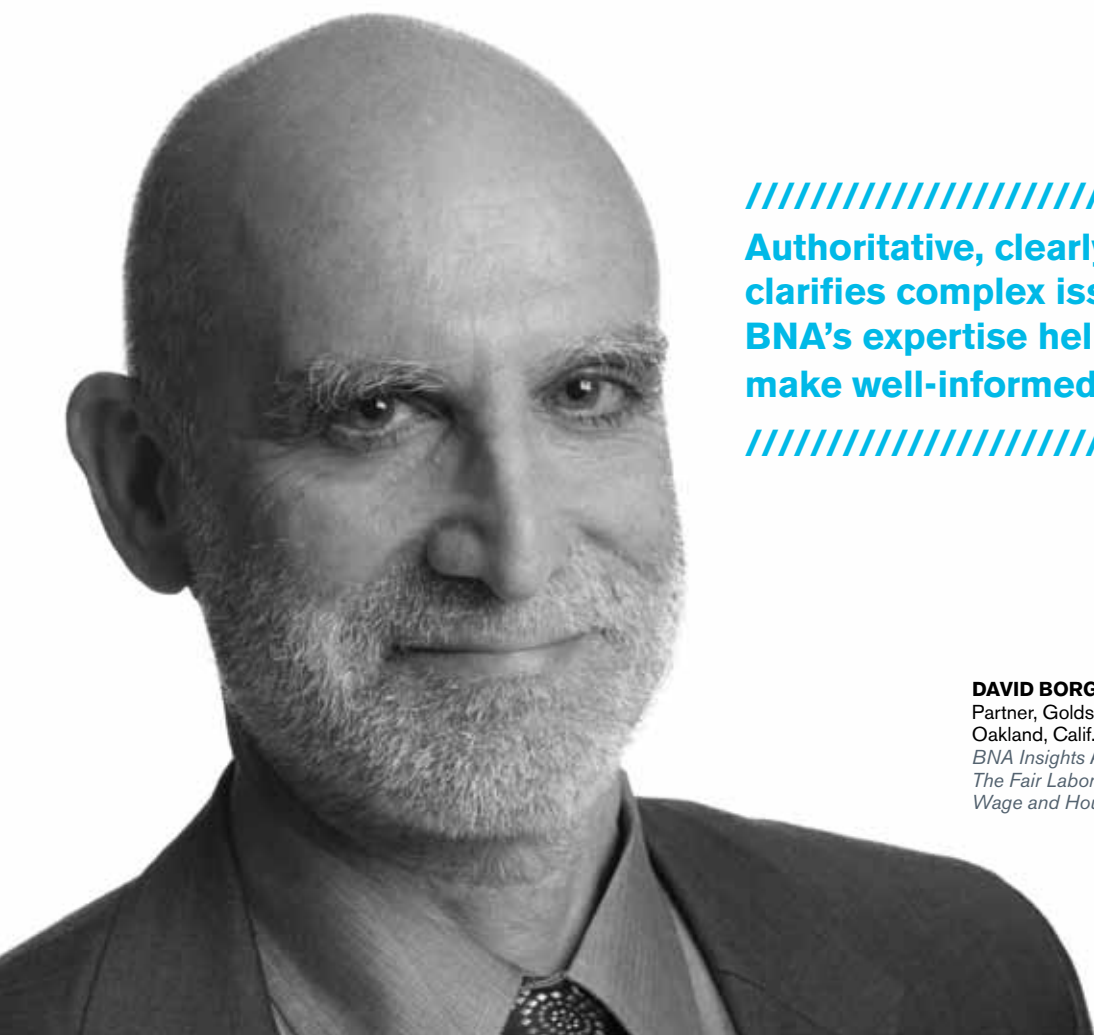
- state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin in all solicitations or ads; and
- send a notice to any labor union or employee group that has a collective bargaining agreement with the contractor explaining the contractor's equal opportunity plans available to employees and applicants.

BNA BOOKS

Get exclusive online access to our trusted publications and delve deep into the most challenging legal issues. Scan through the complete content and quickly pinpoint the subjects and chapters you need.

The Developing Labor Law (5th Ed.)

- Prefaces
 - BOARD OF EDITORS
 - IN MEMORIAM
 - FOREWORD
 - Addressed to: John E. Higgins, Jr.
 - FOREWORD
- Part I. History of the National Labor Relations Act
 - Chapter 1. HISTORICAL BACKGROUND OF THE WAGNER ACT
 - Chapter 2. THE WAGNER ACT PERIOD
 - Chapter 3. THE TAFT-HARTLEY CHANGES
 - Chapter 4. THE LANDRUM-GRIFFIN CHANGES
 - Chapter 5. THE POST-LANDRUM-GRIFFIN PERIOD
- Part II. Protected Employee Activity
 - Chapter 6. INTERFERENCE WITH PROTECTED RIGHTS
 - Chapter 7. DISCRIMINATION IN EMPLOYMENT
 - Chapter 8. EMPLOYER DOMINATION OF AVO ASSISTANCE TO LABOR ORGANIZATIONS
- Part III. The Representation Process and Union Recognition
 - Chapter 9. RESTRICTIONS ON REPRESENTATION ACTIVITY: "LABORATORY CONDITIONS"



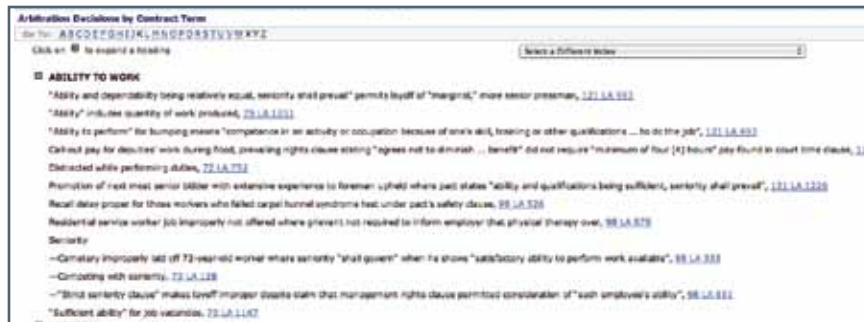
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Insights from Thought Leaders

Understand the implications of crucial legal developments, legislative and regulatory activity, and trends in *BNA Insights*, our exclusive series of videos and articles by top legal practitioners and experts in labor and employment law.

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