

# Authors & Contributors

## About the Principal Authors

M. SCOTT McDONALD

Mr. McDonald is Office Managing Shareholder at Littler Mendelson P.C. in Dallas, Texas. He has more than 20 years of experience in labor and employment law and has spent a large portion of his career handling litigation related to noncompete contracts and other employment contract disputes, providing advice on employment contract matters, and designing and enforcing unfair competition prevention programs for many of the nation's largest and most influential employers. Mr. McDonald's work has included high-profile multi-state litigation, legislative initiatives, numerous publications, and participation in precedent-setting courts of appeal and state supreme court cases. His work has gained him recognition in client and peer review listings such as Woodward's *Best Lawyers in America*, BTI's *Client Service All-Star Team*, Texas Monthly's *Super Lawyers*, and Chambers USA's *America's Leading Lawyers for Business* which described Mr. McDonald as a lawyer who "has made a name for himself in the noncompete arena, where he is lauded as '*well informed and effective*,'" and someone who "wins praise for his '*combination of dynamism and intellectual consideration. . .*'" In addition to serving as the Office Managing Shareholder for the Dallas office of Littler Mendelson P.C., Mr. McDonald serves on the Board of Directors for the firm, is a past Chair and continuing leader in the firm's Unfair Competition & Trade Secrets Practice Group, is a past Chair of the Dallas Bar Association's Labor & Employment Law Section, and is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

JACQUELINE JOHNSON LICHTY

Ms. Lichty is a shareholder at Littler Mendelson P.C. in Dallas, Texas. She has devoted her career to labor and employment law. Ms. Lichty served a clerkship for United States District Judge Harry Lee Hudspeth after graduating from the University of Texas School of Law in 1994. Since joining Littler Mendelson P.C., more than 10 years ago, Ms. Lichty has developed expertise in the drafting and enforcement of noncompetition agreements and other protective covenants, with particular emphasis on agreements designed for maximum enforcement on a multi-state level. Ms. Lichty advises clients on a spectrum of issues related to the prevention of unfair competition, including recruiting and hiring protocols, trade secret protection, contractual options to address employee mobility, and preservation of evidence upon termination. Ms. Lichty frequently litigates noncompetition and trade secrets issues and has handled high-profile “bet the company” matters, one of which recently garnered national attention by the Wall Street Journal. Ms. Lichty has been recognized by Texas Monthly and Law & Politics as a *Texas Rising Star*. Ms. Lichty has contributed to numerous publications in the area of unfair competition and noncompetition law, including Brian M. Malsberger’s State-by-State Surveys for ABA/BNA (COVENANTS NOT TO COMPETE; TRADE SECRETS; EMPLOYEE DUTY OF LOYALTY; and TORTIOUS INTERFERENCE IN THE EMPLOYMENT CONTEXT). Ms. Lichty is a Core Team Member in the firm’s Unfair Competition and Trade Secrets Practice Group and regularly authors client updates on developments in noncompetition law.

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