

PREFACE

I have been truly honored by the opportunity given to me by the Section to be the Editor-in-Chief of this Fifth Edition of *The Developing Labor Law*. It has been a wonderful experience and I have greatly benefited from the outstanding scholarship of my predecessors Charles Morris (Editions One and Two) and Patrick Hardin (Editions Three and Four). Their fine work made my job much easier. I am particularly grateful to Peter Janus, Bernie Siebert, Ken Wagner, and Barry Kearney who as Co-Chairs of the Committee on the Development of the Law under the NLRA did so much of the heavy lifting in the preparation of the annual Supplements and in the review of the Fifth Edition. Together with the Associate Editors and the Chapter Editors they provided the excellent drafts, the analysis, and the encouragement that made it possible to meet all of the time targets set for me for the publication of the Fifth Edition.

My thanks to Sylvia Moton-Bostick and Ernestine Contee in the Office of the General Counsel for their assistance in so many ways during the work on this Edition.

Special thanks go to Anne Scott, Senior Editor at BNA Books. In our Preface to the Fourth Edition, Pat and I praised her as the “best English language copy editor in the world.” Her work got even better for the Fifth Edition.

I am also appreciative of the work of the Fellows of the Developing Labor Law Committee who reviewed drafts and made many suggestions for the improvement of the text. They are:

Quesiyah Ali	Vonda Marshall	Nicole Perez
Chris Deering	Kathy McKinney	Farah Qureshi
Joshua Glick	Jolynne Miller	Rosalind Rossi
Colleen Leyrer	Karen Neilsen	Rob Walkowiak

This year I celebrate forty two years with the National Labor Relations Board. I joined the Board right out of law school with the encouragement of my parents, Jack and Catherine Higgins. Both my

parents came from labor union families. In addition, my father was Director of Labor Relations for the John Hancock Insurance Company and, after retirement from there, became a successful labor arbitrator. My mother and father loved the fact that one of their sons was “with the Board” and that another was a labor arbitrator. They believed in the principles of the NLRA and in public service. They passed those beliefs on to their children and we will forever be grateful to them for it. My wife and I hope we have passed these same values on to our children.

Last but by no means least, my thanks go to my wife Frances and to my children and grandchildren for their support in this project. As I noted in the Preface to the Fourth Edition, they endured the years in which my weekends and evenings were devoted to “The Book” as they called it, as well as with having draft chapters and Board decisions stacked on the dining room table. Things didn’t change during the work on the Fifth Edition; indeed, the hours got longer and the stacks of paper were higher. They endured it all gracefully and I am most grateful to them.

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