

Finding List by Question by State

1. Is there a state statute of general application that governs the enforceability of covenants not to compete?

AL	1299	KY.....	3061	ND	4349
AK.....	1381	LA	3107	OH.....	4379
AZ	1407	ME	3191	OK	4479
AR.....	1481	MD.....	3225	OR	4521
CA.....	1549	MA	3293	PA.....	4569
CO	1657	MI	3405	RI.....	4745
CT.....	1711	MN.....	3503	SC	4779
DE.....	1797	MS.....	3579	SD	4831
DC.....	1853	MO.....	3613	TN.....	4877
FL.....	1897	MT.....	3741	TX.....	4947
GA.....	2135	NE.....	3779	UT.....	5099
HI.....	2395	NV.....	3833	VT.....	5155
ID	2429	NH	3869	VA	5185
IL.....	2479	NJ.....	3921	WA	5285
IN.....	2749	NM.....	3997	WV.....	5335
IA	2905	NY.....	4025	WI.....	5371
KS	2977	NC.....	4213	WY.....	5433

a. What state statutes govern the enforceability of covenants not to compete as regards specific professions?

AL	1309	KY.....	3061	ND	4352
AK.....	1381	LA	3122	OH.....	4379
AZ	1407	ME	3191	OK	4484
AR.....	1485	MD.....	3225	OR	4526
CA.....	1563	MA	3293	PA.....	4569
CO	1663	MI	3409	RI.....	4745
CT.....	1711	MN.....	3503	SC	4779
DE.....	1797	MS.....	3579	SD	4834
DC.....	1854	MO.....	3615	TN.....	4878
FL.....	1909	MT.....	3744	TX.....	4950
GA.....	2144	NE.....	3779	UT.....	5101
HI.....	2397	NV.....	3836	VT.....	5156
ID	2431	NH	3870	VA	5185
IL.....	2479	NJ.....	3922	WA	5286
IN.....	2749	NM.....	3997	WV.....	5335
IA	2905	NY.....	4025	WI.....	5372
KS	2977	NC.....	4214	WY.....	5433

2. What is an employer's interest and how is that defined?

AL.....	1309	KY.....	3061	ND.....	4353
AK.....	1381	LA.....	3123	OH.....	4379
AZ.....	1408	ME.....	3192	OK.....	4484
AR.....	1486	MD.....	3225	OR.....	4527
CA.....	1564	MA.....	3298	PA.....	4569
CO.....	1663	MI.....	3410	RI.....	4746
CT.....	1715	MN.....	3506	SC.....	4779
DE.....	1798	MS.....	3579	SD.....	4834
DC.....	1857	MO.....	3616	TN.....	4880
FL.....	1910	MT.....	3744	TX.....	4951
GA.....	2144	NE.....	3780	UT.....	5101
HI.....	2399	NV.....	3836	VT.....	5156
ID.....	2431	NH.....	3870	VA.....	5185
IL.....	2485	NJ.....	3924	WA.....	5287
IN.....	2749	NM.....	3999	WV.....	5337
IA.....	2906	NY.....	4026	WI.....	5372
KS.....	2979	NC.....	4215	WY.....	5434

3. What must the plaintiff be able to show to prove the existence of an enforceable covenant not to compete?

AL.....	1314	KY.....	3062	ND.....	4353
AK.....	1382	LA.....	3126	OH.....	4382
AZ.....	1412	ME.....	3194	OK.....	4485
AR.....	1490	MD.....	3231	OR.....	4530
CA.....	1569	MA.....	3311	PA.....	4579
CO.....	1666	MI.....	3412	RI.....	4748
CT.....	1719	MN.....	3508	SC.....	4781
DE.....	1801	MS.....	3581	SD.....	4835
DC.....	1858	MO.....	3630	TN.....	4885
FL.....	1921	MT.....	3745	TX.....	4951
GA.....	2153	NE.....	3785	UT.....	5102
HI.....	2400	NV.....	3837	VT.....	5157
ID.....	2432	NH.....	3874	VA.....	5188
IL.....	2510	NJ.....	3928	WA.....	5289
IN.....	2766	NM.....	4000	WV.....	5337
IA.....	2909	NY.....	4042	WI.....	5374
KS.....	2984	NC.....	4220	WY.....	5435

a. Does the signing of a covenant not to compete at the inception of the employment relationship provide sufficient consideration to support the covenant?

AL	1318	KY.....	3064	ND	4353
AK.....	1384	LA	3128	OH.....	4386
AZ.....	1413	ME.....	3195	OK.....	4486
AR.....	1493	MD.....	3233	OR.....	4531
CA.....	1570	MA.....	3313	PA.....	4587
CO.....	1666	MI.....	3414	RI.....	4749
CT.....	1723	MN.....	3509	SC.....	4783
DE.....	1804	MS.....	3583	SD.....	4836
DC.....	1859	MO.....	3632	TN.....	4888
FL.....	1926	MT.....	3746	TX.....	4972
GA.....	2159	NE.....	3788	UT.....	5105
HI.....	2400	NV.....	3837	VT.....	5158
ID.....	2435	NH.....	3878	VA.....	5191
IL.....	2526	NJ.....	3931	WA.....	5290
IN.....	2769	NM.....	4001	WV.....	5339
IA.....	2912	NY.....	4045	WI.....	5376
KS.....	2985	NC.....	4224	WY.....	5437

b. Will a change in the terms and conditions of employment provide sufficient consideration to support a covenant not to compete entered into after the employment relationship has begun?

AL	1319	KY.....	3064	ND	4353
AK.....	1384	LA	3129	OH.....	4387
AZ.....	1413	ME.....	3195	OK.....	4486
AR.....	1493	MD.....	3233	OR.....	4532
CA.....	1571	MA.....	3314	PA.....	4593
CO.....	1667	MI.....	3414	RI.....	4750
CT.....	1724	MN.....	3510	SC.....	4784
DE.....	1805	MS.....	3583	SD.....	4836
DC.....	1859	MO.....	3634	TN.....	4888
FL.....	1927	MT.....	3747	TX.....	4977
GA.....	2159	NE.....	3788	UT.....	5105
HI.....	2401	NV.....	3838	VT.....	5158
ID.....	2435	NH.....	3878	VA.....	5191
IL.....	2527	NJ.....	3932	WA.....	5290
IN.....	2769	NM.....	4001	WV.....	5339
IA.....	2913	NY.....	4046	WI.....	5376
KS.....	2985	NC.....	4225	WY.....	5438

c. Will continued employment provide sufficient consideration to support a covenant not to compete entered into after the employment relationship has begun?

AL	1320	KY.....	3065	ND	4354
AK.....	1384	LA	3130	OH	4388
AZ	1414	ME	3195	OK	4486
AR.....	1493	MD.....	3233	OR	4535
CA.....	1571	MA.....	3318	PA.....	4599
CO	1667	MI	3415	RI	4750
CT.....	1726	MN.....	3513	SC	4785
DE.....	1805	MS.....	3583	SD	4837
DC.....	1860	MO.....	3635	TN.....	4889
FL.....	1927	MT	3747	TX.....	4978
GA.....	2159	NE.....	3789	UT.....	5106
HI.....	2401	NV.....	3838	VT.....	5158
ID	2435	NH	3879	VA	5191
IL.....	2528	NJ.....	3932	WA	5292
IN.....	2769	NM.....	4001	WV.....	5339
IA	2913	NY.....	4046	WI	5376
KS	2985	NC.....	4229	WY	5439

d. What factors will the court consider in determining whether time and geographic restrictions in the covenant are reasonable?

AL	1321	KY.....	3669	ND	4354
AK.....	1384	LA	3132	OH	4394
AZ	1414	ME	3197	OK	4486
AR.....	1494	MD.....	3235	OR	4536
CA.....	1571	MA.....	3322	PA.....	4601
CO	1667	MI	3416	RI	4751
CT.....	1728	MN.....	3515	SC	4787
DE.....	1806	MS.....	3584	SD	4838
DC.....	1861	MO.....	3636	TN.....	4890
FL.....	1928	MT	3751	TX.....	4980
GA.....	2159	NE.....	3790	UT.....	5106
HI.....	2402	NV.....	3840	VT.....	5159
ID	2436	NH	3879	VA	5192
IL.....	2535	NJ.....	3933	WA	5294
IN.....	2770	NM.....	4001	WV.....	5340
IA	2914	NY.....	4048	WI	5377
KS	2986	NC.....	4235	WY	5441

e. Who has the burden of proving the reasonableness or unreasonableness of the covenant not to compete?

AL	1322	KY.....	3071	ND	4354
AK.....	1385	LA	3132	OH.....	4399
AZ.....	1419	ME.....	3197	OK.....	4486
AR.....	1495	MD.....	3239	OR.....	4537
CA.....	1573	MA.....	3324	PA.....	4606
CO.....	1668	MI.....	3418	RI.....	4751
CT.....	1731	MN.....	3517	SC.....	4789
DE.....	1806	MS.....	3585	SD.....	4839
DC.....	1861	MO.....	3638	TN.....	4891
FL.....	1933	MT.....	3752	TX.....	4982
GA.....	2182	NE.....	3791	UT.....	5107
HI.....	2402	NV.....	3841	VT.....	5160
ID.....	2437	NH.....	3882	VA.....	5195
IL.....	2542	NJ.....	3934	WA.....	5295
IN.....	2774	NM.....	4002	WV.....	5340
IA.....	2917	NY.....	4051	WI.....	5378
KS.....	2988	NC.....	4243	WY.....	5442

f. What type of time or geographic restrictions has the court found to be reasonable? Unreasonable?

AL	1323	KY.....	3071	ND	4354
AK.....	1385	LA	3132	OH.....	4399
AZ.....	1419	ME.....	3198	OK.....	4486
AR.....	1496	MD.....	3240	OR.....	4537
CA.....	1573	MA.....	3324	PA.....	4607
CO.....	1668	MI.....	3419	RI.....	4751
CT.....	1732	MN.....	3517	SC.....	4789
DE.....	1807	MS.....	3586	SD.....	4839
DC.....	1862	MO.....	3639	TN.....	4891
FL.....	1935	MT.....	3753	TX.....	4984
GA.....	2184	NE.....	3791	UT.....	5107
HI.....	2402	NV.....	3841	VT.....	5161
ID.....	2437	NH.....	3883	VA.....	5196
IL.....	2543	NJ.....	3934	WA.....	5295
IN.....	2775	NM.....	4002	WV.....	5341
IA.....	2918	NY.....	4051	WI.....	5379
KS.....	2989	NC.....	4243	WY.....	5442

g. Will the court allow a customer restriction to substitute for, or complement, a geographic restriction?

AL	1331	KY.....	3075	ND	4356
AK.....	1385	LA	3141	OH.....	4409
AZ.....	1423	ME.....	3200	OK.....	4489
AR.....	1504	MD.....	3246	OR.....	4539
CA.....	1577	MA.....	3331	PA.....	4621
CO.....	1671	MI.....	3429	RI.....	4753
CT.....	1741	MN.....	3523	SC.....	4795
DE.....	1812	MS.....	3587	SD.....	4842
DC.....	1864	MO.....	3647	TN.....	4899
FL.....	1945	MT.....	3754	TX.....	4993
GA.....	2221	NE.....	3796	UT.....	5111
HI.....	2404	NV.....	3843	VT.....	5162
ID.....	2439	NH.....	3887	VA.....	5215
IL.....	2559	NJ.....	3936	WA.....	5298
IN.....	2788	NM.....	4002	WV.....	5345
IA.....	2924	NY.....	4061	WI.....	5390
KS.....	2994	NC.....	4257	WY.....	5444

4. If the restrictions in the covenant no to compete are unenforceable because they are overbroad, are the courts permitted to modify the covenant to make the restrictions more narrow and to make the covenant enforceable? If so, under what circumstances will the courts allow reduction and what form of reduction will the courts permit?

AL	1332	KY.....	3077	ND	4356
AK.....	1387	LA	3142	OH.....	4410
AZ.....	1424	ME.....	3201	OK.....	4489
AR.....	1508	MD.....	3248	OR.....	4539
CA.....	1578	MA.....	3331	PA.....	4622
CO.....	1672	MI.....	3432	RI.....	4753
CT.....	1746	MN.....	3525	SC.....	4797
DE.....	1813	MS.....	3588	SD.....	4842
DC.....	1865	MO.....	3649	TN.....	4899
FL.....	1947	MT.....	3754	TX.....	4996
GA.....	2235	NE.....	3797	UT.....	5112
HI.....	2405	NV.....	3843	VT.....	5162
ID.....	2440	NH.....	3889	VA.....	5219
IL.....	2561	NJ.....	3937	WA.....	5299
IN.....	2789	NM.....	4003	WV.....	5345
IA.....	2925	NY.....	4062	WI.....	5391
KS.....	2994	NC.....	4260	WY.....	5444

5. What must the employer prove to obtain a preliminary injunction enforcing the covenant not to compete?

AL.....	1333	KY.....	3078	ND.....	4356
AK.....	1388	LA.....	3148	OH.....	4414
AZ.....	1427	ME.....	3202	OK.....	4491
AR.....	1509	MD.....	3254	OR.....	4540
CA.....	1581	MA.....	3335	PA.....	4630
CO.....	1672	MI.....	3438	RI.....	4756
CT.....	1748	MN.....	3527	SC.....	4798
DE.....	1815	MS.....	3588	SD.....	4845
DC.....	1866	MO.....	3650	TN.....	4901
FL.....	1952	MT.....	3755	TX.....	5001
GA.....	2248	NE.....	3799	UT.....	5112
HI.....	2405	NV.....	3848	VT.....	5163
ID.....	2441	NH.....	3892	VA.....	5222
IL.....	2565	NJ.....	3940	WA.....	5302
IN.....	2802	NM.....	4003	WV.....	5346
IA.....	2926	NY.....	4067	WI.....	5394
KS.....	2997	NC.....	4264	WY.....	5447

6. If it is a necessary element of proof, how does the employer establish irreparable harm?

AL.....	1338	KY.....	3079	ND.....	4357
AK.....	1388	LA.....	3150	OH.....	4418
AZ.....	1429	ME.....	3206	OK.....	4492
AR.....	1511	MD.....	3258	OR.....	4542
CA.....	1584	MA.....	3343	PA.....	4638
CO.....	1673	MI.....	3441	RI.....	4757
CT.....	1753	MN.....	3530	SC.....	4801
DE.....	1819	MS.....	3588	SD.....	4846
DC.....	1867	MO.....	3650	TN.....	4903
FL.....	1969	MT.....	3757	TX.....	5010
GA.....	2251	NE.....	3800	UT.....	5118
HI.....	2408	NV.....	3849	VT.....	5164
ID.....	2442	NH.....	3894	VA.....	5225
IL.....	2575	NJ.....	3942	WA.....	5303
IN.....	2811	NM.....	4005	WV.....	5348
IA.....	2937	NY.....	4077	WI.....	5396
KS.....	2999	NC.....	4269	WY.....	5450

7. What is the standard of review on appeal of a trial judge’s decision, following a preliminary injunction hearing, enforcing or refusing to enforce a covenant not to compete?

AL.....	1339	KY.....	3080	ND.....	4357
AK.....	1388	LA.....	3152	OH.....	4421
AZ.....	1429	ME.....	3207	OK.....	4492
AR.....	1512	MD.....	3260	OR.....	4542
CA.....	1584	MA.....	3346	PA.....	4646
CO.....	1673	MI.....	3443	RI.....	4758
CT.....	1757	MN.....	3534	SC.....	4803
DE.....	1819	MS.....	3589	SD.....	4846
DC.....	1868	MO.....	3655	TN.....	4903
FL.....	1974	MT.....	3757	TX.....	5016
GA.....	2254	NE.....	3800	UT.....	5120
HI.....	2408	NV.....	3850	VT.....	5164
ID.....	2443	NH.....	3895	VA.....	5229
IL.....	2577	NJ.....	3944	WA.....	5303
IN.....	2813	NM.....	4005	WV.....	5349
IA.....	2940	NY.....	4086	WI.....	5396
KS.....	3001	NC.....	4273	WY.....	5450

8. If the employer terminates the employment relationship, is the covenant enforceable?

AL.....	1340	KY.....	3081	ND.....	4357
AK.....	1389	LA.....	3152	OH.....	4422
AZ.....	1431	ME.....	3208	OK.....	4493
AR.....	1512	MD.....	3261	OR.....	4542
CA.....	1585	MA.....	3346	PA.....	4649
CO.....	1674	MI.....	3443	RI.....	4758
CT.....	1758	MN.....	3535	SC.....	4803
DE.....	1820	MS.....	3589	SD.....	4846
DC.....	1869	MO.....	3656	TN.....	4904
FL.....	1977	MT.....	3758	TX.....	5020
GA.....	2256	NE.....	3801	UT.....	5120
HI.....	2408	NV.....	3850	VT.....	5165
ID.....	2443	NH.....	3896	VA.....	5229
IL.....	2582	NJ.....	3945	WA.....	5304
IN.....	2819	NM.....	4006	WV.....	5349
IA.....	2941	NY.....	4087	WI.....	5397
KS.....	3001	NC.....	4275	WY.....	5453

9. If the court finds the employee has breached the restrictive covenant, will the court measure the period of injunction from the date of termination of employment or from the date of the court order?

AL.....	1340	KY.....	3082	ND.....	4357
AK.....	1389	LA.....	3153	OH.....	4423
AZ.....	1432	ME.....	3208	OK.....	4493
AR.....	1513	MD.....	3262	OR.....	4543
CA.....	1585	MA.....	3348	PA.....	4658
CO.....	1674	MI.....	3344	RI.....	4758
CT.....	1759	MN.....	3535	SC.....	4804
DE.....	1821	MS.....	3591	SD.....	4848
DC.....	1869	MO.....	3663	TN.....	4904
FL.....	1980	MT.....	3759	TX.....	5021
GA.....	2260	NE.....	3802	UT.....	5121
HI.....	2409	NV.....	3851	VT.....	5165
ID.....	2443	NH.....	3896	VA.....	5232
IL.....	2584	NJ.....	3947	WA.....	5305
IN.....	2821	NM.....	4006	WV.....	5350
IA.....	2941	NY.....	4090	WI.....	5397
KS.....	3002	NC.....	4276	WY.....	5454

10. What damages may an employer recover and from whom for breach of a covenant not to compete?

AL.....	1341	KY.....	3082	ND.....	4357
AK.....	1389	LA.....	3153	OH.....	4452
AZ.....	1434	ME.....	3208	OK.....	4493
AR.....	1513	MD.....	3263	OR.....	4544
CA.....	1586	MA.....	3351	PA.....	4659
CO.....	1674	MI.....	3446	RI.....	4759
CT.....	1759	MN.....	3536	SC.....	4804
DE.....	1822	MS.....	3591	SD.....	4848
DC.....	1870	MO.....	3666	TN.....	4906
FL.....	1983	MT.....	3759	TX.....	5022
GA.....	2261	NE.....	3802	UT.....	5121
HI.....	2409	NV.....	3851	VT.....	5166
ID.....	2444	NH.....	3898	VA.....	5234
IL.....	2584	NJ.....	3948	WA.....	5305
IN.....	2822	NM.....	4007	WV.....	5350
IA.....	2942	NY.....	4092	WI.....	5397
KS.....	3003	NC.....	4278	WY.....	5455

11. Does a liquidated damage clause for breach of the covenant not to compete preclude injunctive relief to enforce the covenant?

AL.....	1344	KY.....	3083	ND.....	4357
AK.....	1390	LA.....	3156	OH.....	4426
AZ.....	1434	ME.....	3210	OK.....	4494
AR.....	1516	MD.....	3265	OR.....	4544
CA.....	1590	MA.....	3352	PA.....	4668
CO.....	1676	MI.....	3447	RI.....	4760
CT.....	1762	MN.....	3539	SC.....	4807
DE.....	1826	MS.....	3593	SD.....	4849
DC.....	1871	MO.....	3668	TN.....	4908
FL.....	1987	MT.....	3759	TX.....	5025
GA.....	2265	NE.....	3804	UT.....	5124
HI.....	2409	NV.....	3852	VT.....	5166
ID.....	2447	NH.....	3900	VA.....	5237
IL.....	2586	NJ.....	3950	WA.....	5307
IN.....	2827	NM.....	4008	WV.....	5351
IA.....	2943	NY.....	4097	WI.....	5398
KS.....	3009	NC.....	4282	WY.....	5456

12. What choice of law rules apply to determine which state's law will govern an action seeking to enforce a covenant not to compete?

AL.....	1344	KY.....	3084	ND.....	4358
AK.....	1390	LA.....	3157	OH.....	4426
AZ.....	1435	ME.....	3210	OK.....	4495
AR.....	1517	MD.....	3266	OR.....	4545
CA.....	1590	MA.....	3352	PA.....	4669
CO.....	1676	MI.....	3447	RI.....	4761
CT.....	1763	MN.....	3539	SC.....	4807
DE.....	1827	MS.....	3593	SD.....	4849
DC.....	1871	MO.....	3669	TN.....	4908
FL.....	1991	MT.....	3760	TX.....	5026
GA.....	2267	NE.....	3804	UT.....	5125
HI.....	2409	NV.....	3852	VT.....	5167
ID.....	2447	NH.....	3900	VA.....	5238
IL.....	2587	NJ.....	3951	WA.....	5307
IN.....	2828	NM.....	4009	WV.....	5351
IA.....	2943	NY.....	4098	WI.....	5400
KS.....	3009	NC.....	4282	WY.....	5456

a. What rule does the state apply when considering a choice of law provision in a covenant not to compete case?

AL.....	1344	KY.....	3084	ND.....	4358
AK.....	1390	LA.....	3157	OH.....	4426
AZ.....	1435	ME.....	3210	OK.....	4495
AR.....	1517	MD.....	3266	OR.....	4545
CA.....	1590	MA.....	3352	PA.....	4669
CO.....	1676	MI.....	3447	RI.....	4761
CT.....	1763	MN.....	3539	SC.....	4807
DE.....	1827	MS.....	3593	SD.....	4849
DC.....	1872	MO.....	3669	TN.....	4908
FL.....	1991	MT.....	3760	TX.....	5026
GA.....	2267	NE.....	3804	UT.....	5125
HI.....	2409	NV.....	3852	VT.....	5167
ID.....	2447	NH.....	3900	VA.....	5238
IL.....	2587	NJ.....	3951	WA.....	5307
IN.....	2828	NM.....	4009	WV.....	5351
IA.....	2944	NY.....	4098	WI.....	5400
KS.....	3009	NC.....	4282	WY.....	5456

b. In the absence of a choice of law provision, what rule does the state apply in a covenant not to compete case?

AL.....	1347	KY.....	3086	ND.....	4359
AK.....	1391	LA.....	3159	OH.....	4428
AZ.....	1435	ME.....	3211	OK.....	4496
AR.....	1518	MD.....	3268	OR.....	4547
CA.....	1601	MA.....	3357	PA.....	4673
CO.....	1678	MI.....	3451	RI.....	4762
CT.....	1764	MN.....	3543	SC.....	4808
DE.....	1830	MS.....	3594	SD.....	4850
DC.....	1872	MO.....	3670	TN.....	4909
FL.....	1994	MT.....	3760	TX.....	5031
GA.....	2269	NE.....	3805	UT.....	5127
HI.....	2410	NV.....	3853	VT.....	5167
ID.....	2449	NH.....	3900	VA.....	5240
IL.....	2592	NJ.....	3952	WA.....	5309
IN.....	2831	NM.....	4009	WV.....	5352
IA.....	2947	NY.....	4103	WI.....	5403
KS.....	3011	NC.....	4285	WY.....	5457

c. Has the state considered forum selection or consent to jurisdiction clauses in a covenant not to compete case?

AL	—	KY	3086	ND	4361
AK	1391	LA	3160	OH	4430
AZ	1435	ME	3211	OK	4496
AR	1518	MD	3269	OR	4548
CA	1601	MA	3358	PA	4675
CO	1679	MI	3453	RI	4764
CT	1766	MN	3545	SC	4809
DE	1830	MS	3594	SD	4851
DC	1872	MO	3672	TN	4910
FL	1994	MT	3761	TX	5032
GA	2270	NE	3805	UT	5128
HI	2411	NV	3854	VT	5167
ID	2450	NH	3901	VA	5242
IL	2592	NJ	3952	WA	5309
IN	2832	NM	4010	WV	5353
IA	2948	NY	4104	WI	5404
KS	3011	NC	4286	WY	5457

13. Law review articles and other resources that examine the law of covenants not to compete in this state.

AL	1347	KY	3087	ND	4361
AK	1391	LA	3161	OH	4432
AZ	1437	ME	3212	OK	4497
AR	1519	MD	3269	OR	4548
CA	1605	MA	3359	PA	4678
CO	1681	MI	3455	RI	4765
CT	1768	MN	3546	SC	4809
DE	1830	MS	3594	SD	4851
DC	1872	MO	3674	TN	4911
FL	1995	MT	3762	TX	5035
GA	2271	NE	3808	UT	5131
HI	2412	NV	3854	VT	5168
ID	2451	NH	3902	VA	5242
IL	2593	NJ	3954	WA	5310
IN	2833	NM	4010	WV	5354
IA	2948	NY	4105	WI	5405
KS	3012	NC	4287	WY	5458

14. Illustrative Cases

AL.....	1349	KY.....	3088	ND.....	4361
AK.....	1392	LA.....	3163	OH.....	4434
AZ.....	1440	ME.....	3212	OK.....	4498
AR.....	1521	MD.....	3271	OR.....	4549
CA.....	1613	MA.....	3364	PA.....	4683
CO.....	1683	MI.....	3457	RI.....	4766
CT.....	1769	MN.....	3548	SC.....	4811
DE.....	1832	MS.....	3595	SD.....	4852
DC.....	1874	MO.....	3677	TN.....	4914
FL.....	2001	MT.....	3763	TX.....	5047
GA.....	2278	NE.....	3809	UT.....	5132
HI.....	2413	NV.....	3855	VT.....	5169
ID.....	2454	NH.....	3903	VA.....	5245
IL.....	2599	NJ.....	3956	WA.....	5311
IN.....	2835	NM.....	4011	WV.....	5354
IA.....	2949	NY.....	4109	WI.....	5407
KS.....	3013	NC.....	4291	WY.....	5458

