

## PREFACE

*Covers generally the years 2011 and 2012 and decisions issued during the 2012–13 Supreme Court term*

As the executive editors of the *Employment Discrimination Law Supplement* we are pleased to provide this first supplement to 2012's Fifth Edition. Employment discrimination continues to be an exceptionally active area of the law. During this period several sets of regulations were issued, additional policy guidance was published, and the two major enforcement agencies—the EEOC and the Office of Federal Contract Compliance Programs of the Department of Labor—each issued revised compliance manuals containing additional statutory interpretations and a description of their administrative processes. Some of the early decisions in cases brought under the Genetic Information Nondiscrimination Act were published and appellate courts began to address the changes brought about by the passage of the Americans with Disabilities Act Amendments Act. All in all a busy time.

As has been true from the beginning, the management of this project is dependent upon the efforts of the Equal Employment Opportunity Law Committee of the American Bar Association's Section of Labor and Employment Law. Volunteers from the management, union, and plaintiff/public membership of the committee provide the basic material from which the supplements are drawn, and still other volunteers review our drafts and offer their comments. Their names are listed in the Board of Editors and we could not proceed without them. The Section leadership—Stewart Manela, Joel D'Alba, Richard Seymour, and Joyce Margulies—and the co-chairs of the both the EEO Law Committee and the Section's Publications Committee have helped smooth our way. Geoff Weirich, the principal author of the Fifth Edition, offered us his comments and expertise and was most generous with his time. His colleague Amy Jensen kept us organized and more or less on schedule, and we are grateful for her hard work as well. Finally, we would not be anywhere

without the steady hand of our publisher, Tim Darby of Bloomberg BNA, who keeps us focused on the big picture when we might otherwise be lost in the minutiae, and Senior Book Editor Anne Scott, who has come to know us well and asks the questions everyone else has overlooked.

We are now back to the beginning—gathering the material for the second supplement. We hope that you will find the current volume to be a valuable addition to your EEO library and an asset to you in your practice. The meetings of the EEO Law Committee often include a dinner at which stories are shared and tales told. The hallmark of these dinners is a toast offered by members from all of the committee’s component groups: “to equal employment opportunity!” It is equally the credo of this work.

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