

PREFACE

The 2017 Cumulative Supplement is current through May 2016, with further inclusion of key federal appellate and U.S. Supreme Court decisions through June 2017.

This is the second supplement to *The Fair Labor Standards Act, Third Edition*. It follows the organization of the main volume of the treatise and covers case law and regulatory developments from June 2015 through May 2016 and several key federal appellate and U.S. Supreme Court decisions issued in the last half of 2016 and first half of 2017.

The Board of Editors relied on material in the 2016 midwinter report prepared by the Fair Labor Standards Act Subcommittee of the American Bar Association's Federal Labor Standards Legislation Committee (FLSA Subcommittee) and on original research to prepare this cumulative supplement.

The Board of Editors utilized the following criteria for inclusion of cases in this cumulative supplement:

- any U.S. Supreme Court or federal circuit court decision, whether “officially” reported or not;
- federal district court or state court decisions that address an FLSA issue of first impression or mark a departure from established precedent;
- federal district court or state court decisions that offer detailed and useful analysis of an FLSA issue by, for instance, surveying the development of the law on a particular issue and/or thoroughly discussing the reasoning supporting the court's holding; and
- federal district court decisions that address an FLSA issue that has not been addressed by the federal circuit court in which the district court sits when there have

been few if any other district court decisions in that circuit that have addressed the same issue.

We acknowledge the extensive contributions of the many lawyers who assisted in the preparation of this supplement. Chapters 16 (Litigation Issues) and 17 (Collective Actions and “Hybrid” Class Actions) were drafted by the Editors-in-Chief and the following Senior Editors: J. Derek Braziel, Eve H. Cervantez, Ellen C. Kearns, Gregory K. McGillivray, Nathan J. Oleson, Lawrence Peikes, Reed L. Russell, and Douglas M. Werman. The remaining chapters of this supplement were initially drafted by Editor-in-Chief Prof. Nantiya Ruan and then were reviewed and edited by the other Editors-in-Chief and the Senior Editors. We also thank the FLSA Subcommittee chairs, Robert Boonin, Ryan Hagerty, and Laura Ho, and the more than 100 contributors who created the FLSA subcommittee midwinter report that forms the basis of this cumulative supplement. Without their work, the treatise and its annual supplements would not be possible.

Special acknowledgment must go to Professor Nantiya Ruan for her efforts in the drafting and final editing of this work. Prof. Ruan not only drafted much of the supplement, she also participated in our Editorial Board meetings and carefully reviewed, edited, and formatted every chapter of the supplement.

Finally, we thank the staff of Bloomberg BNA, including in particular David Wagoner. David provided valuable assistance and support throughout the year to enable us to complete this important project timely.

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