

## ABOUT THE AUTHORS

Combined, the three authors have more than 100 years of legal experience in labor relations. During almost all of these years, we have been engaged with representing construction-related entities, from owners to general contractors to subcontractors and suppliers of all sorts and sizes, including everything from “mom and pop” businesses to the largest construction operations in the world. These representations have run a wide gamut from National Labor Relations Board matters, labor agreement negotiations and administration, strikes, boycotts, OSHA, EEOC and Davis-Bacon cases, “dual shop” issues, and union pension withdrawal liabilities. While not specifically listed as an author of this treatise, we are proud that our long-time partner, Larry Stine, has authored a two-volume publication on OSHA law and regulations, as well as having been Regional Counsel over OSHA for many years while with the U.S. Department of Labor.

### *James W. Wimberly, Jr.*

Jim has extensive experience in general labor relations matters for construction-related employers and virtually all other groups from manufacturers to public entities to associations. He is active in and has represented several construction-related associations or chapters, including ABC and NECA. Furthermore, he has defended several contractors in “dual shop” cases involving multiple seven-figure claims. He has also litigated many construction-related cases before the NLRB involving union election petitions and effective decertification efforts. In particular and most significantly, Jim has successfully litigated several of the lead cases in the country dealing with limiting a labor organization’s right to use so-called “area standards” campaigns to effect illegal secondary boycotts. These cases have resulted in jury verdicts and results for our clients totaling several millions of dollars, quite an accomplishment in this particular arena.

### *Les A. Schneider*

For his entire legal career, Les has been involved in construction labor and employment matters. In particular, this has involved extensive time spent with union-related issues from avoidance, picketing, injunctions, strikes, NLRB elections, collective bargaining, and “dual shop” to

contract administration. Just as significantly, Les, along with our partner, Larry Stine, are the authors of a major treatise on wage and hour litigation and the Family and Medical Leave Act and their concomitant regulations, now over 4,000 pages in length. Of course, much of this subject area has particular application to construction-related companies. Finally, Les has been involved for decades with Davis-Bacon and Service Contract Act issues and litigation, a burgeoning field thanks to the seemingly never-ending growth of the federal government and the money it spends.

*Martin H. Steckel*

Like Les, Marty has been deeply involved in construction labor relations since leaving law school. He was a partner for some years in the South's largest law practice representing contractors but specializing in NLRB and contract administration matters, including labor disputes and their effects. For the past 30 years, Marty's law practice has continued to involve construction issues including NLRB, EEOC, Davis-Bacon, and wage-hour matters.